STATE OF ILLINOIS HUMAN RIGHTS COMMISSION

James R. Thompson Center Murdock Room - DHS 100 W. Randolph Street, Suite 5-300 Chicago, Illinois 60601

> Meeting of Panel B May 9, 2012 10:30 a.m.

MINUTES

Present: Commissioners David Chang, (Panel Chair)

Marylee V. Freeman Robert A. Cantone

Staff Donyelle L. Gray

Evelio Mora Bricia Herrera

Emily Coffey, Coles Fellow Osvaldo Castaneda, volunteer

Public Steven Plotkin

Call to Order

A meeting of Human Rights Commission Panel B was called to order on July 11, 2012, at 10:30 a.m. by Panel Chair David Chang.

Pursuant to the Illinois Open Meetings Act, 5 ILCS 120/1 et seq., it was determined that:

1) A quorum of the public body was present at the meeting.

I. Minutes

May 9, 2012

The minutes of the meeting of May 9, 2012, were approved as amended. The minutes are amended as follows, page two; item II of the minutes, to reflect Commissioner Freeman moved and Commissioner Cantone seconded the motion in *Francesca M. McDonald vs. Bellwood School District #85*. Motion to approve the May 9, 2012 minutes as amended made by Commissioner Freeman, seconded by Commissioner Cantone. Motion carried 3-0.

II. Respondent's Request to Present Additional Evidence

Annie Johnson v. State of Illinois, Department of Human Services
Charge No.: 1995CF1530 ALS No: 9111R

The Panel voted to deny the Motion. Motion made by Commissioner Cantone, seconded by Commissioner Freeman. Motion carried 3-0.

III. Requests for Review

A) Donnie Knots v. Autozone

Charge No.: 2010CA1006 ALS No.: 11-0149

The Panel sustained the dismissal of the charge in the above-referenced matter for Expiration of Time to Investigate the Charge. Motion made by Commissioner Freeman, seconded by Commissioner Cantone. Motion carried 3-0.

B) Silas Watson v. William Reichert

Charge No.: 2010CH3488 ALS No.: 11-0160

The Panel sustained the dismissal of the charge in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Freeman, seconded by Commissioner Cantone. Motion carried 3-0.

C) Amela Subasic v. Harris Bank

Charge No.: 2010CF1517 ALS No.: 11-0158

The Panel sustained the dismissal of the charge in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Cantone, seconded by Commissioner Freeman. Motion carried 3-0.

D) Haris Zolota v. Ritz Carlton Hotel

Charge No.: 2010CF1436 ALS No.: 11-0176

The Panel voted to vacate the dismissal of <u>Count B</u> of the charge in the above-referenced matter for Lack of Substantial Evidence and remand <u>Count B</u> to the Department for a finding of Substantial Evidence. The Panel sustained the dismissal of <u>Count A</u> of the charge in the above-referenced matter for Lack of Jurisdiction. Motion made by Commissioner Cantone, seconded by Commissioner Freeman. Motion carried 3-0.

E) Sandra P. Saldana v. Morton College

Charge No.: 2010CA0847 ALS No.: 11-0175

The Panel sustained the dismissal of the charge in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Freeman, seconded by Commissioner Cantone. Motion carried 3-0.

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> F) Deborah D. Davis v. State of Illinois Department of Human Services Charge No.: 2010SN3733 ALS No.: 11-0172

The Panel sustained the dismissal of the charge in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Cantone, seconded by Commissioner Freeman. Motion carried 3-0.

G) Tracie Beard-Reed v. American Laser Centers
Charge No.: 2009CN4648 ALS No.: 11-0193

The Panel sustained the dismissal of the charge in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Freeman, seconded by Commissioner Cantone. Motion carried 3-0.

H) Leslie Mitchner v. Cook County Juvenile Detention Center Charge No.: 2009CF2994 ALS No.: 11-0170

The Panel sustained the dismissal of the charge in the above-referenced matter for Expiration of Time to Investigate the Charge. Motion made by Commissioner Cantone, seconded by Commissioner Freeman. Motion carried 3-0.

I) Mouhsin Azagrar v. Board of Trustees of the University of Illinois Charge No.: 2010SP2555 ALS No.: 11-0169

The Panel sustained the dismissal of the charge in the above-referenced matter for Lack of Jurisdiction. Motion made by Commissioner Freeman, seconded by Commissioner Cantone. Motion carried 3-0.

J) Judith Juarez v. 17705 Torrence Avenue, LLC Charge No.: 2010CF2298 ALS No.: 11-0180

The Panel sustained the dismissal of the charge in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Freeman, seconded by Commissioner Cantone. Motion carried 3-0.

K) Rhodda Thompson v. Hekoten Institute, LLC Charge No.: 2011CA0040 ALS No.: 11-0184

The Panel sustained the dismissal of the charge in the above-referenced matter for Lack of Jurisdiction. Motion made by Commissioner Cantone, seconded by Commissioner Freeman. Motion carried 3-0.

IV. Motion to Voluntarily Withdraw Request for Review

Tawana Sanders v. Board of Education of the City of Chicago Charge No.: 2010CA2245 ALS No: 11-0140

The Panel voted to grant the Motion. Motion made by Commissioner Freeman, seconded by Commissioner Cantone. Motion carried 3-0.

V. Settlement

<u>DHR#</u> <u>Complainant</u> <u>Respondent</u>

1. 2008CH2008 R. Greene P. Hildreth, D. Tietz Housing

Development et al.

The Panel voted to approve the settlement. Motion made by Commissioner Freeman, seconded by Commissioner Cantone. Motion carried 3-0.

VI. Second Request for Extension of Time

Dean Schlais v. Canon Business Solutions

Charge No.: 2010CN4163 ALS No: 11-0737

The Panel voted to grant the Motion. Motion made by Commissioner Freeman, seconded by Commissioner Cantone. Motion carried 3-0.

VII. Adjournment.

The meeting was adjourned at 11:15 a.m. Motion made by Commissioner Freeman, seconded by Commissioner Cantone. Motion carried 3-0.

Respectfully submitted,

Donyelle L. Gray General Counsel